

Essential Rewards Agreement

This is an agreement through which Independent Distributors and Preferred Customers of Young Living Essential Oils may participate in the Essential Rewards Program.

Participants enjoy the following benefits:

ESSENTIAL REWARDS CREDITS: Credits may be earned on each Essential Rewards order shipped. These credits may be redeemed for free product. Credits are earned with each consecutive month of participation.

1. First six consecutive months of participation: 10% of Essential Rewards order's PV(30 maximum credits per month)
2. Second six consecutive months of participation: 15% of Essential Rewards order's PV (50 maximum credits per month)
3. Thirteenth month and beyond: 20% of Essential Rewards order's PV (75 maximum credits per month)

Credits are redeemable after two consecutive months of participation and are valid towards full PV products only. The credits are generally equal to one wholesale dollar and may not be used towards shipping and taxes. Products purchased with ER credits have no Personal or Organizational Volume.

Credits may be redeemed by contacting Distributor Network Services (DNS) at 1-800-371-2928

SHIPPING DISCOUNTS: Essential Rewards members pay a reduced shipping charge on their monthly order. Essential Rewards orders shipped within the continental USA are a \$7.75 flat fee for the first 5 pounds and 70¢ per pound thereafter (FedEx Ground shipping only). Orders shipped to Alaska and Hawaii are a \$12.50 flat fee for the first 5 pounds and \$1.25 per pound thereafter (FedEx 2 Day Air). For international shipping, please contact DNS. Shipping rates and discounts are subject to change without notice.

ADDITIONAL BENEFITS: Essential Rewards members will also be eligible to participate in "member-only" specials as well as educational opportunities and training material. Members that place a minimum monthly order of 100 PV may qualify for rank advancements and bonuses, including the Matching Bonus and the Distributor Team Performance Bonus.

Terms of Participation

By participating in Essential Rewards, you place a continuing order to be shipped on a monthly basis and charged to your payment method of choice on a recurring, monthly basis. By signing this ER agreement, you agree to the following terms and conditions:

1. I may enroll via www.youngliving.com, by contacting DNS, or by faxing this signed agreement to 1-866-203-5666. If I enroll with DNS, I must also fax or mail a copy of this agreement to 1-866-203-5666 within thirty (30) days of enrollment in the program.

2. Essential Rewards orders replace any existing monthly order.
3. I will select a minimum of 50 PV (Personal Volume) in YLEO products that I desire to receive every month. I understand that a minimum order of 100 PV will help me qualify for rank advancements and bonuses, including the Matching Bonus and the Distributor Team Performance Bonus.
4. I will provide a valid form of payment, such as a VISA, Mastercard, American Express, or Discover card number along with the card's expiration date, or the required information to set up a direct debiting arrangement (ACH) on my personal U.S. checking account on the date chosen by me. I authorize YLEO to debit my selected payment method to cover my ER order. This is to include the products ordered, shipping and handling, and sales tax.
5. I understand and agree that the products selected will be sent to me at the address listed every month as I have indicated unless I make changes to my product selection via the Young Living Virtual Office or Distributor Network Services.
6. I understand that specific products which I have chosen to receive may become unavailable. In such situations, YLEO will attempt to notify me of the change and will continue to send me the remaining items.
7. I understand that the price of the specific products which I have chosen may change due to reformulation, improvements, or other reasons. When such price changes occur, YLEO will notify me of any pricing changes and, unless I direct them to do otherwise, will continue to send me the products specified at the updated price.
8. I understand and agree that my participation in the Essential Rewards Program will be cancelled without notice if:
 - a) The credit card to which product purchases have been charged expires, is declined, is canceled, or is otherwise terminated, OR
 - b) Payment via ACH from my U.S. checking account is returned unpaid.
9. I understand and accept that this agreement may be canceled without notice if I violate any other terms and conditions of this agreement or the Independent Distributor Agreement.
10. I understand that I must contact Distributor Network Services at 1-800-371-3515 to cancel my Essential Rewards order. If I do not notify YLEO, my Essential Rewards order will continue to be shipped and my payment method charged.
11. Cancellation or return of any Essential Rewards order forfeits all unused Essential Rewards product credits and resets the monthly participation in the program to zero.